

# Waypoint

A SWAPA family NEWSLETTER



**Right Where They Belong**

(Page 10)

Photo by Jinger Brulz Photography



**SWAPA**  
*family*



## 2018: A Look Back

By now, the holiday season is a thing of the past. Hopefully everyone had a few moments of peace with friends and family. Our home reminds me of a three-ring circus during the holidays, but I feel blessed to have the chaos in our lives.

Looking in the mirror and reflecting on 2018, we see that we faced many of the same battles that we did in 2017. We had a recurrence of devastation from hurricanes and wildfires. A handful of our Pilots and their families lost their homes to Hurricane Michael — they spent the holidays in temporary housing and will spend much of 2019 rebuilding their homes and their lives. Thank goodness the Pilots and families who were affected by the wildfires were only temporarily evacuated. In addition, we mourn the loss of many of our loved ones whose lives will forever be in our memories.

Of no surprise, SWAPA continues to raise the bar to support us. Countless hours were spent by our committee members and legal team to protect and defend us this past year. Your Special Services Committee has been refining the way they communicate internally so that no one in need is mistakenly missed. CISM, HIMS, Project LIFT, Benefits, and SWAPAFAMILY all work together to support **you**, the membership. The resources we have available are amazing so please remember, **whether you are a Pilot or the family member of a Pilot, if you have any situation, catastrophic or otherwise, always make SWAPA your first call** (see page 4 for a list of important numbers).

Hand in hand with SWAPA's Special Services, the SWAPA Pilot Relief Fund has proven its weight in gold since its inception in early 2017. It has granted financial relief to more than 47 of our Pilots and their families who

have suffered a catastrophe in one way or another. Our cover story in this issue of the *Waypoint* is yet another example of Pilots helping Pilots via the SWAPA Pilot Relief Fund. It is a story of unwavering strength and courage. Thank you to MDW FO Eric and Beth Vrablic for sharing your experience with us. With all the challenges that life has handed them over the past two years with Beth's illness, they are grateful for this resource. As I've said before, we can never forget that our relationships and support for one another are the ties that bind us together.

**If you have not yet considered donating to the Fund via automatic payroll deduction, please do so! If each Pilot gave as little as \$5 every pay period, we could build our Fund to the point where we can raise the maximum grant amount from \$2,500 to \$5,000 and eventually to \$10,000.**

One other thing we notice as we take a look back on 2018 is that we've welcomed 728 new hires and their families into our SWAPAFamily last year. We now have more than 9,500 Pilots on the property and plans for another 520 are in the works for 2019.

Some say we are overmanned, but Southwest Airlines still holds the largest domestic carrier position, so we'll hope that the economy holds strong and we continue to grow. The plans for ETOPS and trips to Hawaii were set into motion in 2018 and will hopefully come to fruition early in 2019.

Last year's SWAPAFamily Events were bigger and better than ever, and we hope to see

you all this year in PHX, DAL, and DEN. See page 19 for dates. And different from years past, we are planning a few SWAPAFamily Grassroots Events out-of-domicile – in “commuter” cities **where you and your family live**. Stay tuned to SWAPA channels as we reveal those dates and locations! Our very best to you and your family and we hope to see you all soon!

**JEAN PECK**, Chair

SWAPAFamily Outreach 

**SWAPA**<sup>®</sup>

**NEED TO KNOW NUMBERS**

**MAIN SWAPA #** 800.969.7972

**SAFETY** 800.969.7972

**CONTRACT ADMIN** 214.722.4265

(8:00 a.m. - 5:00 p.m.)

214.350.9237 **VM** Option 2

**IMMEDIATE ASST.** Option 3

**PROJECT LIFT** 855.737.5438

**BENEFITS** 214.722.4237

**I.T.** 877.862.0094

**401(k)** 214.722.4251

**MILITARY** 314.799.4831

**TRAINING** 704.277.7081

# THE SEP CONTRACT 2020 CYCLE

The Contract 2020 SEP Process will conclude by the summer of 2019. But before it's over, SWAPA is committed to covering every aspect of our CBA. To accomplish that goal, the next two SEP cycles will cover a wide range of miscellaneous topics. The

first, starting in January, will be very broad, but with an emphasis on absences and expenses, while the second one will lean towards scheduling topics including the Lance Captain program in March.

As always, we will begin with blank sheet surveys, but with a twist—you can expect a much longer and wider-ranging list of blank sheet topics than any previous cycle. Just like other SEPs, we will follow with an *NP* (and blogs) on many of the issues our members identify in those surveys. Hopefully you and your family have been reading our monthly C2020 education pieces in the *Reporting Point*, but if not, we plan to collect them all into a bonus online-only *NP* as well. Finally, we will conclude the cycle with follow on polling that will guide the direction our Union will take in 2020. Please continue to participate and let your voice be heard.

April 30, 2018	SRC Additional Flying	Follow-up poll
May 14, 2018	Benefits	Blank survey
June 25, 2018	Benefits	<i>NP</i> out
July 9, 2018	Benefits	Follow-up poll
July 23, 2018	SRC Reserve	Blank survey
August 20, 2018	SRC Reserve	<i>NP</i> out
September 3, 2018	SRC Reserve	Follow-up poll
September 17, 2018	Section 1	Blank survey
October 15, 2018	Section 1	<i>NP</i> out
October 29, 2018	Section 1	Follow-up poll
November 12, 2018	SRC Execution	Blank survey
December 17, 2018	SRC Execution	<i>NP</i> out
January 7, 2019	SRC Execution	Follow-up poll
January 21, 2019	Misc	Blank survey
February 18, 2019	Misc	<i>NP</i> out
March 4, 2019	Misc	Follow-up poll
March 18, 2019	SRC Misc	Blank survey
April 15, 2019	SRC Misc	<i>NP</i> out
April 29, 2019	SRC Misc	Follow-up poll
May 13, 2019	Retirement	Blank survey
June 17, 2019	Retirement	<i>NP</i> out
July 1, 2019	Retirement	Follow-up poll
July 15, 2019	EFA/IRC	Blank survey
August 12, 2019	EFA/IRC	<i>NP</i> out
August 26, 2019	EFA/IRC	Follow-up poll





Captain Jon Weeks and wife, Dawn

## *A New Year Begins*

And just like that, a new year begins. Days in the lives of airline families often pass slow while the years pass quickly. 2018 was an eventful year, and 2019 promises to be just as busy. I hope you were all able to find time to reconnect as a family over the holidays and everyone is recharged to take on the new year.

I'd like to highlight an important SWAPA program we have in place for the benefit of our families. That program

is the SWAPA Pilot Relief Fund. This is still a relatively new program, and we are constantly working to increase participation in this program. In recent history, numerous families affected by storms, fires, and medical emergencies have reached out to SWAPA to avail themselves of the assistance this fund provides. In this issue of *Waypoint*, you'll see the story of one such family. I was fortunate enough to spend some time with this family at last year's SWAPAFamily

MDW Event and I couldn't be happier that the SWAPA Pilot Relief Fund is able to provide some assistance to them when they need it most.

We are all blessed to be members of a profession that allows Pilots to pursue their passion for flying while providing a good life for our families. Despite that, any one of us can find ourselves in a situation where we are suddenly in need of assistance beyond our immediate means. This program is solely funded through Pilot contributions, and we need more Pilots to participate. Please discuss even a modest monthly contribution to this program with your family. Every little bit helps.

We are also announcing dates for this year's SWAPAFamily events. These events are a lot of fun and allow us to strengthen our personal and professional bonds within SWAPA's aviation community. These events have been huge hits with our members. This year, if you see an event near you, please make time to attend. In addition to a great family outing, you will also have a chance to meet members of your SWAPA leadership and speak to them about issues that matter to you. In particular, with Contract 2020 just around the corner, these events are a great opportunity to discuss what our next round of negotiations may hold for us.

Speaking of Contract 2020, this year will be busy with us finalizing preparations for our next contract. We intend for all language for the opener to be finalized this summer which is also when we will conduct our macroeconomic analysis to inform our proposal. The language we have thus far has come from our membership through our Survey-Education-Polling cycles. The remaining SEP cycles will conclude this year. Please encourage your Pilot to participate in these cycles so that the things in our contract of value to your family will be included in our next CBA. See page 5 for a schedule of topics left to cover.

Finally, I'd like to address one more aspect of SWAPA that we need to increase participation in. That program is the SWAPA PAC. Our Pilot group has among the lowest participation in our PAC compared to our industry peers. In order to effectively advocate on behalf of our profession on Capitol Hill, we must increase our level of participation. As with all things in Washington, D.C., establishing and maintaining relationships with congressional candidates is expensive. However, this is a very necessary expense as our collective futures depend on building a pro-Pilot majority in Congress.

Our PAC allows us to earn the trust of Congressional candidates and educate them on issues relating to our professional futures. Politics in our nation isn't a pleasant topic these days, and I understand a hesitance to participate. However, our PAC focuses solely on issues that directly impact our airline, our industry, and our profession. We do not get involved in hot button social or political issues beyond those that professionally affect the Pilots of SWAPA. Even small contributions on the order of \$5 per paycheck go a long way to allowing our PAC to work on our behalf in Washington, D.C. If you already contribute, thank you! If not, please consider even a small investment in your professional future and security by beginning a contribution to the SWAPA PAC. See page 9 for more information.

As we begin a fresh new year, thank you for the sacrifices you make as a family to allow your Pilot to help make our airline among the most successful in the country. More so than most careers, being a professional airline Pilot is a complete team effort. While the sacrifices are real, the benefits of our line of work are visible and concrete as well. As we begin 2019, our unity as a Pilot group will serve us well both as we prepare to open negotiations and as we advocate for our careers at the national level.

I hope you had a good 2018 and I wish you all an even better 2019. Thank you for your continued faith in SWAPA and for allowing me to continue to lead an exceptional collection of individuals and families.

Leading Forward,

**JON WEAKS**

SWAPA President 



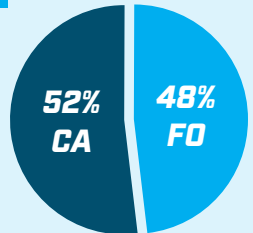
# PAC Facts

- The SWAPA PAC is one of the most bipartisan PACs in aviation labor and constantly seeks relationships with pro-Pilot candidates regardless of party affiliation.
- The SWAPA PAC is the most effective way to elect candidates who share our priorities.
- The SWAPA PAC is the ONLY offensive tool in our arsenal. Everything else is on defense.

## SWAPA PAC CONTRIBUTIONS BREAKDOWN

**Largest PAC Contributors Group?** *Pilots with 117-123k employee numbers (2016-2017 Date of Hire)*


## DOMICILE SCOREBOARD



## How do we compare with our peers?

- The SWAPA PAC is lagging in comparison to our aviation labor peers.
- Only 1,500 (16%) of 9,600 SWAPA Pilots are currently PAC members.
  - » **8,140 SWAPA Pilots choose not to participate in our PAC.**
- 60% of Mesa Airlines Pilots Contribute to their PAC.
- American Airlines Pilot PAC contributions are more than **double** the amount of SWAPA's.
- NetJets has only 2,400 total Pilots (1/4 of SWAPA's size), yet has the **same** total PAC contributions as SWAPA.
- If each of our Pilots helped SWAPA with just \$5, it would assist SWAPA in becoming a more effective advocate on the issues that matter to our livelihood and prosperity.

## SO HOW DO I JOIN?

Simply go to the SWAPA app on your iPad or smartphone or go to SWAPA.org. From the homepage, click on the Update Your SWAPA PAC Contribution or go to the Government Affairs Committee page, and click on the "SWAPA PAC" link. 



## *Right Where They Belong*

You could say the year 2016 for the Vrablics was shaping up to be a pretty great year — in April, after 10 years of flying for a big-box, mid-west hardware company and several years of applying to Southwest Airlines, Eric got the call — he was offered a training date in May, June, or July. Eric's wife Beth was 7 months pregnant at the time with their third child so the couple opted to take the July training date to ensure Eric was home for the birth. In June, they welcomed their little girl Selah into the world. She was instantly showered with love from her two older siblings, big brother Merrell (4) and big sister, Myra (2).

His two months of training in Dallas ended in September, the same month the couple

celebrated their ninth wedding anniversary. And on October 8, Beth turned 34. Life was great for the family of five. Hectic and exhausting to be sure, but really great.

"That whole year, I just felt really tired and I was so swollen, but I just chalked it up to being pregnant and to motherhood. We would later find out, that wasn't the case but at the time, we were just really enjoying the fruits of our labor — three kids, new job," says Beth.

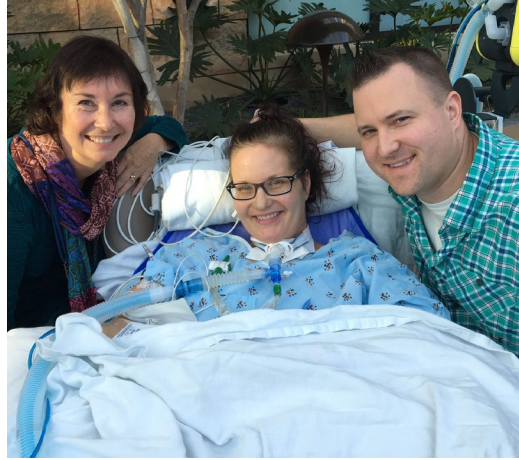
The week of October 24 would start as most other weeks for Beth: Merrell off to school, taking care of the other two at home, making lunches, going to work, cooking dinner — an ordinary day filled with

everyday tasks. That evening though, Beth began feeling particularly run down — fever, chills, exhaustion. “I’m coming down with something,” she thought.

The next day, October 25, she phoned her mom to let her know she wouldn’t be in the office for work that day (she worked full time at her family’s manufacturing business). Since Eric was home, she turned the kids over to him and put herself to bed, crawling out of bed only once later in the afternoon to check on everyone. She looked and felt awful and Eric quickly sent her back to bed hoping more rest would be the cure for her. Later that night, after he got the kids to bed, he peeked in to check on her. When he entered the room, he quietly asked Beth if she was awake. She mumbled incoherently, and he put his hand on the bed to find it was wet. She had vomited in her sleep and had not even been aware.

“I knew immediately that she needed to go to the hospital. At the time, I was thinking this was a bad case of the flu and that she was maybe extremely dehydrated,” says Eric.

He quickly made a call to his in-laws to come watch the kids. Her mom arrived and as they helped Beth change, her mom noticed her



feet were turning blue. Once in the ER, Beth’s condition spiraled out of control — fast.

Tests were run. Platelet levels were off. Liver and kidney function way out of the normal range. Transfer to another facility. More tests. Code blue cardiac failure. Intubation. Liver burst. Internal bleeding detected. Moved to critical care. Emergency abdominal surgery to stop bleeding. So many blood transfusions that the Wisconsin State Troopers became blood transporters from agencies in the surrounding counties when the local blood bank ran out. Antibiotics. Dialysis.

Her body was in septic shock. Beth’s condition was deteriorating and, worse, uncontrollable. The ER doctors put Beth in a medically induced coma to keep her alive.

“

*When this happened to me, Eric was less than 6 months in with Southwest Airlines...But we know now, it was all part of God’s plan for us. We were right where we were meant to be when this all happened.*

—Beth Vrablic

”

Doctors and nurses would work throughout the night and through Wednesday to try and stabilize her critical condition to determine the cause of the full body blood infection. By Thursday, they had an answer: streptococcus pneumonia — the bacteria that causes ear infections, sinus infections, and pneumonia. But why had a seemingly healthy 34-year old's body reacted this way to a relatively common strain of bacteria? No one had answers, only hope that they could save her.



With Eric, family members, and friends faithfully by her side, the next week would be a waiting game — waiting for her organs to come back online, waiting for the massive swelling to go down, waiting through surgeries, waiting for answers, and of course, waiting for Beth to wake up.

And on November 1, seven days after the nightmare began, she did.

—  
Much of the past two years, Beth measures in numbers and small victories:

- 45 days in CCU
- 32 days in rehab
- Her first drink of water
- Taking two steps
- 4 months of hand therapy to finally be able to hold a fork
- 25% kidney function
- 2 years with a 24/7 caretaker
- 1 ½ years of not driving
- 2 ½ months of sponge baths
- Flipping an egg
- 4 months of hyperbaric chamber treatments for 2 hours a day, 5 days a week
- 6 weeks of IV antibiotics through a PICC line
- Her first bath in a year and a half
- 2 ½ months of oral antibiotics
- 2 foot surgeries/amputations due to loss of blood circulation during the initial trauma
- Cutting her own food
- 6 months of not walking
- 10 months of chemotherapy (to-date)
- 1 stem cell harvest

When Beth opened her eyes on November 1, it would be to a body she did not recognize and to a situation she did not understand. She had gained more than 100 pounds of water and blood almost overnight and every organ was functioning by machine only.



When you talk with Beth about the two years after she emerged from her illness, you're immediately hit with two realizations: the severity of her situation (her doctors told her that on a scale of 1-10 in terms of septic shock cases they'd seen, she was an 11) and the strength of her character, something she can only attribute to her relationship with God.

"I can't describe it, but I'm peaceful ... ever since I woke up from that coma. Will I have moments that I'll cry and be sad? For sure. Will this be easy-peasy? No way. Do I know who walks beside me and carries me when I cannot even stand? Without a doubt."

She also says that the prayers, support, texts, calls, meals, gifts, and cards from her friends, family, and those around her — both known and not known — have been instrumental in helping her family through this time.

"When this happened to me, Eric was less than 6 months in with Southwest Airlines. When he accepted the job in April, we were hesitant just based on timing, what with the new baby and all. But we know now, it was all part of God's plan for us. We were right where we were meant to be when this all happened."



From Day 1, MDW Chief Pilot Nick Caulfield was calling on a daily basis to check on Beth's status. Every day. Not to ask when Eric would be coming back to work, but to check on the family, to see if there was anything they needed, and to see how Beth was doing. In addition, SWAPA's Critical Incident Response Team member Steve Galante went above and beyond to ensure they were okay. Beth says, "Steve called Eric nearly every week for about a year after this all happened."

"All of the calls and messages and gifts were just amazing. So many things have come from our SWA family and are still coming. It's what keeps me going. Knowing that I haven't been forgotten, that people are still praying for me and thinking of me," says Beth.

In October of 2017, Eric and Beth applied for the SWAPA Pilot Relief Fund grant to help pay for expenses that the family incurred during





“

*So many things have come from our SWA family and are still coming. It's what keeps me going. Knowing that I haven't been forgotten, that people are still praying for me and thinking of me.*

— Beth Vrablic

”

the times Eric needed to take off to care for her and the kids. Knowing it's there for her family every year is just one more added benefit of being a part of the SWAPA family. This year's grant will be used to pay for a special motorized wheelchair that insurance will not pay for. They will be eligible every 12 months to apply for a grant for things just like this that aren't covered. "It is comforting to know that we have support from both SWA and SWAPA."

The road from October 25, 2016, has been long and full of ups and downs, victories and setbacks. In March of 2018, another setback came. In the year-and-a-half since that fateful Tuesday night, Beth's kidneys have never fully recovered. At a visit to her nephrologist (kidney doctor), he recommended a kidney biopsy to determine why they could

not get her creatinine levels under control and why they were dumping massive amounts of protein into her body. The answer came on March 9. She was diagnosed with Amyloidosis AL, an extremely rare bone marrow disease, most common in 50-80 year-old-men. It's not cancer but similar in the way it acts and the way it's treated. In simplified terms, about 2 percent of her plasma is producing a large amount of amyloid proteins that are attaching themselves to her kidneys. They are not removable and if left untreated, will eventually harden and shut down the organ. Treatment? Chemotherapy or immunotherapy to keep the amyloids under control.

Was the Amyloidosis the reason her body went into septic shock? The doctors say yes, but for Beth, it's pointless to dwell on the why.





"I'm not well and will never be. This is my life and it will always be. For now, I really am enjoying spending these mundane days that I have been blessed with, with the love of my [earthly] life, and the three little loves that God has blessed us with. Nothing on this earth compares to watching them grow and to seeing Eric walk through that door after one of his trips."

*To read the story of Eric and Beth Vrablic's journey over the past few years, please visit Beth's [CaringBridge journal](#).*

*For more on the SWAPA Pilot Relief Fund and how it can help your family, please visit [SWAPA.org](#).*

"I had a zero percent chance of living," she says. "I refuse to be the person who's angry all of the time because of everything that's happening. No one did this to me, it's no one's fault. It just is. Dwelling on the 'whys' and the 'this sucks' helps no one. And it's out of our hands anyway."

Today, life looks very different for the Vrablics. A simple cold or virus lands Beth in the ER or hospitalized. She wears a surgical mask when she leaves the house to protect herself from germs. She can only be on her feet for two hours a day. When her kidneys are "well" enough, she will likely undergo a stem cell transplant and, one day, quite possibly a kidney transplant, but for now, it's one day at a time.





## See What SWAPAFamily Members Are Doing

Our SWAPAFamily members are doing amazing things. If you have a Pilot, spouse, or child with a story to tell, a business to share, or an accomplishment to rave about, send us an email at [outreach@swapa.org](mailto:outreach@swapa.org).

### CUISINE WITH WINGS

DEN FO Emily Saul has been flying commercially for a little over 18 years, starting her career with Great Lakes Airlines in the early 2000s and then joining Southwest Airlines in June of 2004. It didn't take long for Emily to realize that the eating habits of a commercial airline Pilot can be less than ideal. "I was eating out all of the time," Emily says. "So I started packing a food bag and I've been doing it ever since." Since her husband, Jason Saul, is also a Pilot, it was easy to get the whole family, including their two daughters Kaylee and Mila, involved in cooking and prepping healthy meals before trips. While she was out flying, some of her crewmembers would ask her about what she was eating or how she made it and how they could find recipes, so Emily started taking photos and texting recipes to her friends and coworkers individually. But in September of this year, she decided to make it more efficient and

convenient to get the word out and started her own food blog called [Cuisine with Wings](#). With recipes for great meals like Pad Thai and breakfast pinwheels, Emily has grown her page to 129 followers since starting in September, and she is constantly looking for new ways to grow. "I encourage ideas from other crewmembers," she says. "If you go to my blog, you'll see that there are places to comment on things so if anyone has a different way of doing something, I would love to hear about it and I know other followers would love to hear about it as well."






## BACK TO SPACE

MCO FO John Whitaker and his wife Rebecca are proud parents. Their two children, Clement, 18, and Mary Jane, 15, have accomplished something that some kids only ever dream about. Clement and Mary Jane are two of 25 young adults who have been chosen to be ambassadors for [Back to Space](#) (BTS), an organization co-founded by Daniella Roosa, the granddaughter of Apollo 14 astronaut, Stuart Roosa. Daniella has one goal for the Back to Space program: to get the youth back into the space race. With plans of creating a strong social media following and a television show in 2020, and with the leadership of consultants like Buzz Aldrin, the goal is to bring the cosmos back into pop culture and hopefully inspire the next generation of astronauts. In order to do so though, BTS needed some of the best and brightest American high school students they could find, and two of them just so happen to share an address. Out of 600 applicants enrolled in grades 8 through 12, only 25 were chosen. Clement and Mary Jane had to go through an arduous application process which involved writing essays, having all of their social media accounts vetted, a phone interview, and a few on-camera interviews to make sure they were ready for the bright lights that come with this ambassadorship. "I am extremely honored," Clement says. "I was shocked when I found out that I actually got into the program." The Back to Space program is going to take up a lot of their time in the foreseeable future. They have plans to travel all over Texas and visit universities to talk to students about America's future

in space and in March will be spending a three-day weekend with YouTube sensation Dude Perfect to shoot videos and start the process of building the following they need to rejuvenate America's love for the cosmos.

## SWAPAFAMILY WAYPOINT UPDATE

Back in May, we introduced you to Kimberly Miller, wife of LAS FO Austin Miller, and creator of the SWA Parents of Special Needs Children Facebook page. We are delighted to update everyone that Kimberly was recently elected to be a Vice Chair of the San Diego County Tax Payers Association. Kimberly has previously served as the Director of Community Relations for the San Diego Film Commission and is currently a Partner at **Rath Miller, LLC**, a Public Affairs company focused on local government issues and community relations in San Diego. Congratulations, Kimberly! 



Established in 2017, the SWAPA Pilot Relief Fund is now in its second year. Thanks to **you**, our Fund is growing financially every month with automatic payroll deductions and direct donations. Powered and managed by the Emergency Assistance Foundation, Inc. (EAF), the Fund issued more than 60 “immediate response relief” grants to Pilots who had hurricane damage as well as more than a dozen traditional grants for those members and their families who suffered a personal financial hardship.



If you are experiencing a financial crisis due to a personal hardship or have been struck by a catastrophic event, go to [www.swapa.org/PilotReliefFund/GettingStarted](http://www.swapa.org/PilotReliefFund/GettingStarted) for instructions and help on how to fill out the online application.

Because we are a unique group – commercial Pilots who are governed and scrutinized by a different set of rules than most other professionals – the application process can be a complicated one, but we now have a system in place to help you through the application process. HOU FO Ron Scheibe has joined our SWAPA Outreach team and has become our EAF expert. Before filling out an application for the Pilot Relief Fund, please contact Ron at [rscheibe@swapa.org](mailto:rscheibe@swapa.org) or 303.550.7418. We highly recommended that you contact Ron before submitting the application.

Listed below are the ways to donate and the parameters that must be met to qualify for a grant.

### **The quickest and easiest ways to DONATE to the Fund:**

Automatic Payroll Deduction – Sign up on SWAPA.org on the homepage or under [My Stuff > Pilot Relief Fund](#)

By credit card on the web portal – PayPal - <https://emergencyassistancefdn.org/swapa-pilot-relief-fund/>

### **How to APPLY for a grant:**

Who can apply?

- SWAPA members employed by Southwest Airlines on the date of the application
- SWAPA members on approved medical leave or an approved leave of absence
- SWAPA employees
- In the case of death of a member or employee, eligible dependents may apply
- Go to [www.swapa.org/PilotReliefFund/GettingStarted](http://www.swapa.org/PilotReliefFund/GettingStarted) for more information about the grant process and to fill out an online application.



# SWAPA family

## 2019

### CELEBRATION EVENT DATES

LOCATION	DATE	VENUE
<b>PHX</b>	FEB 7	Main Event 8545 S Emerald Dr. Tempe, AZ 85284
<b>DAL</b>	APR 11	Main Event 407 W TX-114 Grapevine, TX 76051
<b>DEN</b>	AUG 8	Main Event 64 Centennial Blvd Highlands Ranch, CO 80129



**2019 SWAPA family Grassroots Events — TBD**



1450 EMPIRE CENTRAL DR • SUITE 737  
DALLAS, TEXAS 75247

